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To Whom it May Concern

Michael Beaman

Michael Beaman joined North Kensington City Challenge in 1994, following a difficult period for the company which culminated in the departure of its first Chief Executive. He quickly overhauled the programme and management, to the extent that it obtained a top DoE performance rating soon afterwards. It retained this following annual reviews for the rest of the life of the programme, and achieved virtually all of its targets. He also succeeded in 'adding value' to the programme by identifying savings in the programme costs that were used to create exciting new projects that were capable of leveraging in substantial additional funding from new sources.

The success of a regeneration partnership cannot be measured solely by its standing in the eyes of government. It must also build a self sustaining regeneration process and win a measure of acclaim from the local community. NKCC succeeded on both these scores, with popular projects, a high degree of local involvement and a soundly based 'exit strategy'. This was in no small measure due to Michael Beaman's efforts and his ability to involve and lead a disparate range of individuals, inside and outside City Challenge, in the creation and delivery of a genuinely innovative but effective programme.

In doing this, he did not lose sight of the proper boundaries between the responsibility of the executive, and the role of the Board, in an open and accountable partnership. His eye for detail and attention to the minutiae of good management practice was matched by the imagination and determination to pursue and achieve the wider goals. To sum up, it was an impressive management performance.

As Chairman, I remain most grateful for the support he gave to me and for his total commitment to the local population we served. The programme's success was due in large part to his ability to involve the local community in both planning and implementation.



Cllr. John Cox
Chairman

NORTH KENSINGTON CITY CHALLENGE COMPANY LIMITED

A Company influenced by the Royal Borough of Kensington and Chelsea within the meaning of the Local Authorities (Companies) Order 1995

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